ECONOMIC COMMISSION FOR AFRICA
COMMISSION ECONOMIQUE POUR L'AFRIQUE

INTEROFFICE MEMORANDUM — MEMORANDUM INTERIEUR

To: Mr. Gurpur Kumar, Deputy Director,
A: Internal Audit Division, OIOS

Date: 22 June 2012

Ref.: DoA/12/06/0238

From: Doreen Bongoy-Mawalla, Director
De: Division of Administration, ECA

Subject: **Assignment no. AN 2011/710/04 – audit of the African Gender Development Index**
Objet: **project in ECA**

1. Reference is made to your interoffice memorandum dated 6 June 2012, reference IAD: 00438 on the above subject.

2. Please find attached our additional comments, with details of actions that have already taken towards implementation of the recommendations and also the expected target date for actions that are underway including the title of individual/(s) responsible for implementation of the recommendations.

Regards

Cc: Ms. Doreen Bongoy-Mawalla, Director, Division of Administration ECA
Ms. Thokozile Ruzvidzo, Director, African Centre of Gender and Social Development, ECA
Ms. Felista Ondari, Chief of Staff for the Director, Division of Administration, ECA
Mr. Anthony Nwanze, Chief, Partnership and Technical Cooperation Office ECA
Ms. Amy Wong, Programme Officer, Internal Audit Division, OIOS

AUDIT RECOMMENDATIONS

Audit of the African Gender Development Index Project in ECA

Rec. no	Recommendation	Critical/Important	Accepted? (Yes/No)	Title of responsible individual	Implementation date	Client Comments
1	ECA should prepare a strategic plan for the African Gender Development Index project to facilitate project execution, monitoring and oversight, and prepare an annual report to assess achievement of the project's objectives.	Important	Yes	Director Thokozile Ruzvidzo	September 2012	It is important to harmonize the AGDI Strategic plan with strategic plan guiding implementation of ACGS programme of work
2	ECA should fill all the AGDI project vacancies on a priority basis to ensure progress in the implementation of the project.	Critical	Yes	Director Thokozile Ruzvidzo	August 2012	All the posts except one which is almost completed have been filled.
3	In order to avoid any further project delays, ECA should finalize the Action Plan when signing the Memorandum of Understanding with each target country so that implementation of project activities in that country may begin immediately.	Critical	Yes	Director Thokozile Ruzvidzo	September 2012	This is already being done. The countries join the process through a phased programme.
4	ECA should ensure that all its sub regional offices fill the gender focal point positions to effectively carry out the project activities.	Important	Yes	Director Thokozile Ruzvidzo and SRO Directors	August 2012	The process not entirely under the ACGS Director's control. However, the majority of the posts have been filled or are being filled.
5	ECA should ensure that its African Centre for Gender and Social Development Division and African Centre for Statistics Division establish a mechanism to coordinate project activities to support target countries in the selection of data collection consultants and in training of country teams.	Important	Yes	Director Thokozile Ruzvidzo and Director ACS Dimitri Sanga	August 2012	The two divisions are currently working towards strengthening collaboration on a number of programmes of mutual interest. A joint programme on gender statistics has been drawn up to be presented to member States at a workshop in Tunis from 26-29 June 2012. This will help to strengthen the capacity of member States to generate gender statistics for member States.