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**OFFICE OF INTERNAL OVERSIGHT SERVICES
INVESTIGATIONS DIVISION**

*This Report is protected by paragraph 18 of
ST/SGB/273 of 7 September 1994*

**INVESTIGATION REPORT ON ALLEGATION OF OUTSIDE
OCCUPATION BY [REDACTED]**

REDACTED REPORT

ID Case No. 0001-07

09 APRIL 2008

STRICTLY CONFIDENTIAL

This Investigation Report of the Investigations Division of the United Nations Office of Internal Oversight Services is provided upon your request pursuant to paragraph 1(c) of General Assembly resolution A/RES/59/272. The report has been redacted in part pursuant to paragraph 2 of this resolution to protect confidentiality and sensitive information. OIOS's transmission of this Report does not constitute its publication. OIOS does not bear any responsibility for any further dissemination of the Report.



TO: [REDACTED]

[REDACTED]
REFERENCE: [REDACTED]

FROM: [REDACTED]

SUBJECT: Investigation report on allegation of outside occupation by [REDACTED]

1. The Investigations Division of the Office of Internal Oversight Services (ID/OIOS) received misconduct reports against [REDACTED]

2. Specifically it was reported that [REDACTED] operating a [REDACTED] named [REDACTED] from [REDACTED] without the approval of the [REDACTED]. In addition, it was reported that [REDACTED] was [REDACTED] by [REDACTED] on [REDACTED], issued with [REDACTED].

3. Reports that [REDACTED] ve [REDACTED] e for premises used for [REDACTED] and b) failed to disclose [REDACTED] income, while claiming a dependency allowance [REDACTED] were unsubstantiated [REDACTED].

4. ID/OIOS conducted an investigation into the reported misconduct, which included interviews with [REDACTED], review and analyses of numerous documents pertaining to the business, dependency benefits, [REDACTED] and other relevant documentation. [REDACTED], was also interviewed, and on invitation of the OIOS, provided documentation for ID/OIOS' perusal [REDACTED].

5. ID/OIOS has completed its investigation with regard to reported engagement in an outside occupation and details its findings below.

[REDACTED] for [REDACTED]

6. [REDACTED] and [REDACTED] into a [REDACTED] for [REDACTED]. The [REDACTED] could be used for both [REDACTED]

1 [REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

[redacted] purposes. [redacted] stated to the ID/OIOS that they planned to [redacted] and at the same time operate [redacted]

7. Accordingly, in [redacted] and another [redacted] [redacted] (hereinafter referred to as the "company") with the objective to operate [redacted] under the name [redacted] (hereinafter referred to as [redacted])

8. Significantly, the mailing address depicted on the company [redacted] [redacted] which corresponds with the [redacted] shown below:

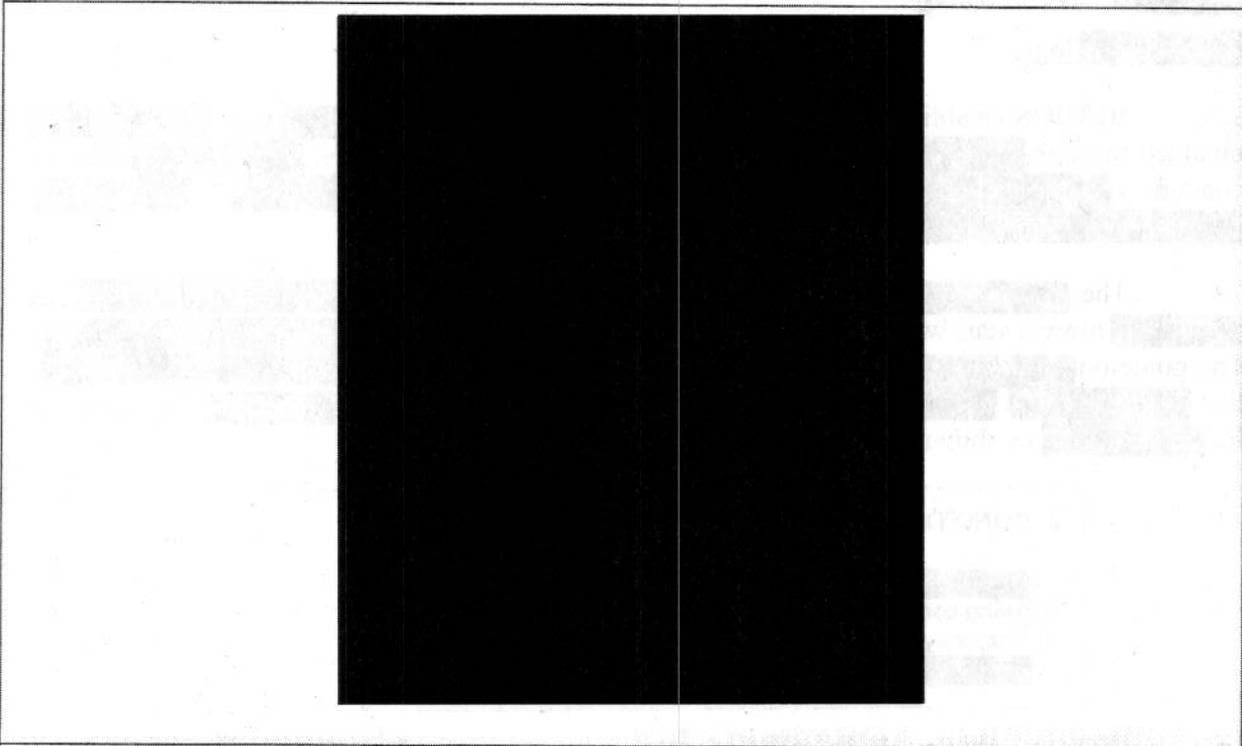


Figure 1: Memorandum of [redacted]

9. When asked, [redacted] stated to ID/OIOS that [redacted] is shared with [redacted] [redacted] and [redacted] the [redacted], while the [redacted] and rest of the [redacted] are used for the [redacted]

10. According to [redacted] are that und [redacted] requires prior authorization from [redacted] before engaging in an outside occupation. However, [redacted] stated that neither [redacted] manages [redacted], which is under the management of [redacted] explained that even though [redacted] is one of the

4 [redacted]

5 [redacted]

6 [redacted]

[redacted]

[redacted] are displayed on both [redacted] but stated that [redacted] is not used for [redacted] ID/OIOS found no evidence to prove otherwise.

Findings and conclusions

Outside occupation

16. ID/OIOS found no evidence of [redacted] ent in the [redacted] of [redacted] is not [redacted] and all requisites [redacted] were issued in [redacted].

17. However, ID/OIOS finds that the following circumstances may be perceived as association with [redacted] activities:

- a. [redacted] ned [redacted] es on which [redacted] is operated;
- b. [redacted] pays the [redacted] is operated;
- c. [redacted] address is stated as that of one of the [redacted] under which [redacted] is operated;
- d. [redacted] with [redacted] s d [redacted] representing t [redacted] on it, thereby [redacted]; and
- e. [redacted] is depicted [redacted] website as [redacted] of the company.

18. Based on the above, ID/OIOS finds that although [redacted] may not be actively involved in [redacted] operation, the compounded effect of [redacted] indirect involvement as set out above, may be perceived as actual engagement in an outside occupation, which requires the [redacted] approval. However, even though facilitating such a perception is not a contravention, it has potential to damage the image of [redacted]

19. ID/OIOS therefore encourages [redacted] to take steps in consultation with [redacted] to avoid potential risk to the image of [redacted].

20. A response to this report by [redacted] would be greatly appreciated. Should you have any questions or comments, [redacted].

21. Thank you and best regards.

cc: [redacted]

